

Trison Wells Health, Safety, Environmental, and Quality Policy

Trison Wells is committed to delivering the highest levels of value to its customers, to their brands and products, to employees and partners, and surrounding communities.

Trison Wells identifies the health and safety of its employees, protection of the environment, and satisfaction of its customers through added value as integral key drives of its business and is oriented towards these drives and goals openly and transparently.

Health, Safety, Environmental, and Quality management through risk assessment fundamentals are integrated in all business processes.

Management is responsible and accountable for achieving excellence in Health, Safety, Environmental, and Quality performance as integral part of successful business results.

Trison Wells is committed to training all its employees in the appropriate use of its, Health, Safety, Environment and Quality management systems, strengthening its management through professional and managerial skills, fostering diversity, encouraging the participation of employees in issues related to health and safety, emphasizing employee evaluation and motivation; and complying with all regulation and legal responsibilities.

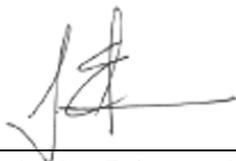
Trison Wells believes:

Nothing is more important than the **health and safety** of those who work with us. All injuries and work-related illnesses can and must be prevented through the identification and mitigation of hazards and risks. Working safely is a condition of employment.

Quality is our main value proposition. Customers and their products' requirements must be reliably and consistently satisfied, through operational excellence and continues improvement.

We are committed to developing a long-term **sustainable business** model that considers the environment as a valuable resource that needs to be protected and conserved for future generations.

Trison Wells and its employees commit to the deployment of this general HSEQ policy through its business, implementing it in all policies, procedures, and work instructions.



Javier Echevarria
Chairman of the Board



Jonathan Johnson
Executive Director
General Manager